

Your 2018-2019 Payroll Deductions

Health Enhancement Program Bi-Weekly Payroll Deductions | July 1, 2018 through June 30, 2019 (26 Pay Periods)

If you do not enroll in the Health Enhancement Program, an additional \$46.16 will be deducted from your paycheck bi-weekly.

(Employees on semi-monthly pay schedules will have slightly higher deductions.)

MEDICAL PLANS	EMPLOYEE			EMPLOYEE +1		
	UNION	NEW HIRE HIRED AFTER 7/1/17	NON-UNION	UNION	NEW HIRE HIRED AFTER 7/1/17	NON-UNION
Point of Enrollment - Gatekeeper Plans (POE-G)						
Anthem State BlueCare POE Plus	\$28.99	\$40.28	\$67.74	\$83.84	\$108.68	\$149.04
UnitedHealthcare Oxford HMO	\$21.62	\$29.91	\$49.72	\$61.92	\$80.15	\$109.39
Point of Enrollment Plans (POE)						
Anthem State BlueCare	\$31.85	\$43.18	\$67.98	\$95.95	\$120.88	\$149.56
UnitedHealthcare Oxford HMO Select	\$25.48	\$34.51	\$54.18	\$76.79	\$96.66	\$119.21
Point of Service Plans (POS)						
Anthem State BlueCare	\$41.08	\$52.78	\$70.19	\$141.93	\$141.93	\$154.41
Anthem State Preferred POS*	\$98.57	\$98.57	\$100.88	\$287.87	\$287.87	\$221.95
UnitedHealthcare Oxford Freedom Select	\$33.44	\$42.93	\$56.94	\$115.52	\$115.52	\$125.27
Out of Area Plans (OOA)						
Anthem OOA	\$41.08	\$57.41	\$97.25	\$141.93	\$178.00	\$213.96
UnitedHealthcare Oxford Out of Area	\$33.44	\$43.55	\$60.53	\$115.52	\$118.38	\$133.18

MEDICAL PLANS	FAMILY			FLES**		
	UNION	NEW HIRE HIRED AFTER 7/1/17	NON-UNION	UNION	NEW HIRE HIRED AFTER 7/1/17	NON-UNION
Point of Enrollment - Gatekeeper Plans (POE-G)						
Anthem State BlueCare POE Plus	\$107.72	\$138.21	\$182.90	\$56.38	\$75.57	\$115.16
UnitedHealthcare Oxford HMO	\$79.55	\$101.93	\$134.25	\$41.64	\$55.72	\$84.53
Point of Enrollment Plans (POE)						
Anthem State BlueCare	\$127.72	\$158.31	\$183.54	\$64.11	\$83.37	\$115.56
UnitedHealthcare Oxford HMO Select	\$102.20	\$126.59	\$146.30	\$51.30	\$66.65	\$92.11
Point of Service Plans (POS)						
Anthem State BlueCare	\$163.98	\$168.45	\$189.50	\$73.54	\$93.43	\$119.32
Anthem State Preferred POS*	\$338.36	\$338.36	\$272.39	\$197.37	\$197.37	\$171.50
UnitedHealthcare Oxford Freedom Select	\$133.47	\$136.66	\$153.74	\$59.85	\$75.99	\$96.80
Out of Area Plans (OOA)						
Anthem OOA	\$163.98	\$208.21	\$262.58	\$73.54	\$101.30	\$165.33
UnitedHealthcare Oxford Out of Area	\$133.47	\$145.28	\$163.44	\$59.85	\$77.04	\$102.91

DENTAL PLANS - administered by Cigna	EMPLOYEE	EMPLOYEE +1	FAMILY	FLES**
BASIC	\$0.00	\$14.20	\$14.20	\$7.27
ENHANCED	\$0.00	\$12.24	\$12.24	\$6.27
DHMO	\$0.00	\$4.82	\$6.84	\$2.82

** The Family Less Employed Spouse (FLES) rate is available only when both spouses are enrolled in active coverage, eligible for health insurance, and enrolled in the same plan, along with at least one child. For those in FLES, both employees must enroll in order to participate in the Health Enhancement Program.